Call to Order 7:37pm

Roll Call
Present were
Nina Nanasi, Trachtenberg, Howard Haughton, Stacey Rosenzweig, Jennifer Sifuentes

Mrs. Tractenberg made a motion to approve the Minutes for November 14, 2022, seconded by Mr. Haughton. Unanimously approved.

Treasurer’s Report
Mr. Haughton proposed a resolution to separate the Personnel Actions and the Union Contract Retro Raise, found on pages 19 & 20 of the Agenda, seconded by Mrs. Trachtenberg. Unanimously approved.

Mrs. Nanasi made a motion to approve the amended Personal Actions and the Union Contract Retro Raises, seconded by Dr. Rosenzweig. Unanimously approved.

Mr. Haughton made a motion to approve the September and October Bills List, seconded by Dr. Rosenzweig. Unanimously approved.

Mr. Haughton made a motion to approve the November Bills List pending edits, seconded by Mrs. Nanasi. Unanimously approved.

Reports
Directors Report
Ms. Pacheco spoke of the various language programs which the library hosts both in person and/or online. These programs include the Greek Languages Lessons for adults taught by a retired teacher from Tenafly. This also includes our continuing work with the NEH Grant: Our Spanish Coordinator began a Zoom Spanish Club for participants to practice their Spanish-speaking skills, and an Israeli movie night and discussion event hosted by our Hebrew coordinator.

Old Business
Ms. Pacheco shared reports with the board about library usage and unique card holders per month. It was noted that none of the iPads were circulated for the month of November, but we are using them in house for staff purposes.

New Business
Marguerite Sansone, Head of Circulation retirement was postponed from December 2022, until February 2023, Ms. Pacheco and Ms. Senedzuk are currently interviewing for her replacement. The 2021 Audit Complete, and the report will be sent to the Finance Committee and the auditors will be contacted to present their findings.
With the New Jersey Minimum wage increasing in 2023, wages for desk workers are being proposed to increase to $15.25 an hour. Mr. Haughton made a motion to approve the increase, seconded by Mrs. Nanasi. Unanimously approved.

Dr. Rosenzweig attended a First Amendment Audit presentation at the Rochelle Park Public Library. Important takeaways to share with staff is that these “audits” are done looking to get a reaction. Staff is to remain calm, have our Code of Conduct easily accessible to staff, and for staff to ask the “auditor” if there is anything library related that they can be helped with. If the problem escalates, for staff to get a supervisor.

Acting Superintendent, Jennifer Sifuentes reported to the Library Board of the School Boards goals for the new year. In 2023, the School Board will continue to work on communication throughout the community. Academic achievements should be celebrated and an after school program is being formulated to get all of the city's students on a successful path. The School Board also celebrates the work done by the late Superintendent Ronel Cook, and will continue his work in the new year. The library's own Leslie Taylor has close relationships with many educators, acting as a liaison between the library and all of the schools and students in Englewood. The board assured Acting Superintendent, Sifuentes, that the library will be an extension of the school and we will continue to work together to create programs, such as tutoring or ACT/SAT preparation classes for our patrons and students.

Adjournment
Next Meeting:  Reorg Meeting - Monday, January 9, 2023, 7:30pm, Magazine Room (Main Floor)

At 8:44pm, Mrs. Trachtenberg made a motion to adjourn the meeting, seconded by Dr. Rosenzweig. Unanimously approved.